

GC Mentor Leadership Network – Three Roles

Last Update: December 20, 2018

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Role:	Role Description:	Qualifications:	Focus (Examples):
Subject Matter Guide: <i>Typically, this role will be filled by a social service professional.</i>	<ul style="list-style-type: none"> • Deep understanding of the existing toolbox. • Identifies improvement opportunities and makes recommendations for actions. • Leads or sets up sub-teams for improvement “projects”. <i>Emphasis on guiding.</i> • Resource to the entire network. 	<ul style="list-style-type: none"> • Experience with the subject matter with intent to develop and share mastery. 	<ul style="list-style-type: none"> • Mentor Program Leader development • Mentor Program Startups (Micki) • Mentor development (Grant) • Attracting people to mentor roles • Advocacy and partnerships (Antoine) • Organization Capacity (Bob)
Program Leader:	<ul style="list-style-type: none"> • Acts as a project leader for a program element. 	<ul style="list-style-type: none"> • Experience planning events. • Project management. 	<ul style="list-style-type: none"> • Plan and deliver a workshop on any number of topics. • Connect event (volunteer fair)
Lead Volunteer: <i>You could be a LV for one or more tools across multiple non-profits or with an organization of your choice.</i>	<ul style="list-style-type: none"> • Applies one or more items in the toolbox as coach/mentor/consultant with local organizations that need/want support. 	<ul style="list-style-type: none"> • Meeting leadership. • Leadership...envision & enable. • Coaching and teaching (of other non-profit professionals). • <i>Possibly brings experience with a new tool.</i> 	<ul style="list-style-type: none"> • Volunteer vision process • Organization design • Process management • Volunteer Best Practices Assessment • Mentor Program Best Practices Assessment • Mentor program startups • Mentor resource web page
	<ul style="list-style-type: none"> • Speaker/trainer/facilitator for one of the Purpose events. 	<ul style="list-style-type: none"> • Good presentation and facilitation skills. 	<ul style="list-style-type: none"> • Purpose events: e.g. Live, Retire • Mentor for Purpose workshops

See the Model.xls file to see how the roles fit with the GCMLA.