

Volunteer Interview Template

Note to interviewer: have the volunteer application and resume available.

- Tell me about yourself.
- What are your strengths? Weaknesses? How do you (or will you) personally use this knowledge?
- Tell me about an experience where you worked with someone very different than yourself. Are you comfortable in these situations?
- Tell me about a time when you coached someone or taught a class.
- Discuss the difference between mentoring, coaching and teaching? *May require a talk sheet.*
- What life experiences have you had that prepare you to volunteer as a mentor?
- Have you ever been in a mentoring relationship? Discuss what worked and what didn't.
- How did you emotionally "survive" your own job transition?
- What personal learning gets you excited?
- Think about a time when you experienced a relationship conflict. Describe how you handled it.
- Why are you choosing to volunteer with us? Why now?
- What do you hope to gain from being a volunteer? Do you have volunteer goals?
- Looking at their resume...ask some questions.
- Looking at the skill profile section of the application, ask some questions.
- Do you have any questions for me?